

Benchmark	Year 7	Year 8	Year 9	Year 10	Year 11
1. A stable careers programme	Annual timetabled events and careers provider access statement published on website. WRL to feature in curriculum time. Pupil Voice and Consultation Evenings will allow for pupil and parent input. CEIAG is a feature of the GREAT Lives Curriculum.	Annual timetabled events and careers provider access statement published on website. WRL to feature in curriculum time. Pupil Voice and Consultation Evenings will allow for pupil and parent input. CEIAG is a feature of the GREAT Lives Curriculum	Annual timetabled events and careers provider access statement published on website. WRL to feature in curriculum time. Pupil Voice and Consultation Evenings will allow for pupil and parent input. CEIAG is a feature of the GREAT Lives Curriculum	Annual timetabled events and careers provider access statement published on website. WRL to feature in curriculum time. Pupil Voice and Consultation Evenings will allow for pupil and parent input. CEIAG is a feature of the GREAT Lives Curriculum	Annual timetabled events and careers provider access statement published on website. WRL to feature in curriculum time. Pupil Voice and Consultation Evenings will allow for pupil and parent input. CEIAG is a feature of the GREAT Lives Curriculum
2-. Learning from career and labour market information	GREAT Lives Academic Schema– EPE Objectives Assemblies Introduction to Xello and Xello Training National Apprenticeship Week National Careers Week	GREAT Lives Academic Schema– EPE Objectives Assemblies Access to Xello National Apprenticeship Week National Careers Week	GREAT Lives Academic Schema-EPE Objectives Access to Xello National Apprenticeship Week National Careers Week	GREAT Lives Assemblies Employee Talks Introduction to Xello and Xello Training for Post-16 searches. National Apprenticeship Week National Careers Week	GREAT Lives Assemblies Alumni Talks Access to Xello National Apprenticeship Week National Careers Week
3.Addressing the needs of each pupil	Access to Positive Step drop in meetings and Xello accounts Xello accounts.	Access to Positive Step drop in meetings Xello accounts.	Access to Positive Step drop in meetings Xello accounts.	Access to Positive Step drop ins and Positive Step interviews Speakers for Schools and Talent Foundry Xello Accounts Careers Fairs Employability skills workshops	Access to Positive Step drop ins and Positive Step interviews Transition support to post-16 choices Speakers for Schools and Talent Foundry Xello Accounts Transition workshops
4. Linking curriculum learning to careers	Academic Schema– EPE Objectives Departmental Displays Career of the Month	Academic Schema– EPE Objectives Departmental Displays Career of the Month	Academic Schema– EPE Objectives Departmental Displays Career of the Month	Academic Schema– EPE Objectives Departmental Displays Career of the Month	Academic Schema– EPE Objectives Departmental Displays Career of the Month
5. Encounters with employers and employees	Career Talks Trips and Visits linked to world of work.	Career Talks	Career talks	Career Talks GREAT Alumni Talks Speakers for Schools and Talent Foundry Mock interviews	GREAT Alumni Talks Speakers for Schools and Talent Foundry Careers Fairs
6. Experiences of work-	Inclusion of WRL in school visits	Inclusion of WRL in school visits	Inclusion of WRL in school visits	Inclusion of WRL in school visits.	Inclusion of WRL in school visits
7. Encounters with further and higher education	University of Manchester Gateways programme	University of Manchester Gateways programme	University of Manchester Gateways programme Participation in GM Higher activities.	University of Manchester Gateways programme Assemblies Participation in GM Higher Activities. Visit to University and Apprenticeship Fair. FE Taster Days	University of Manchester Gateways programme Aim Higher presentations and activities FE Presentations and knowledge sessions Apprenticeship guidance workshops
8. Personal guidance	Positive Steps Clinic	Positive Steps Clinic	Positive Steps interviews for targeted students Positive steps Clinic	Positive Steps interviews Positive steps Clinic	Positive Steps interviews Positive steps Clinic