

Principal: Mrs Ruth Craven

Email: mail@copleyacademy.org.uk

Web: copley.greatacademies.co.uk

29 June 2023

Dear Parent/Carer,

Re: Strike Action – Wednesday 5th and Friday 7th July 2023

I hope this letter finds you well. The next days of strike action for members of the National Education Union (NEU) are intended to be on **Wednesday 5th and Friday 7th June 2023**.

Again, there is no requirement on trade unions to inform us of exactly which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members to strike. I have reviewed the safety and supervision of our students and after carrying out another risk assessment, it is highly likely that we will not have enough staff in the academy to support the vast majority of students being on site. Therefore, I am sorry to inform you that there will not be sufficient staff in the academy that day for me to provide lessons for all students.

I have prioritised keeping the academy open for Year 7 and the most vulnerable members of our Academy community on both dates. Other year groups will attend the Academy on one of the two strike days as outlined below.

- On Wednesday 5th July 2023, the Academy will be **open for students in Year 7 and 9**. The Academy will be **closed for students in Year 8 and 10**.
- On Friday 7th July 2023, the Academy will be **open for students in Year 7, 8 and 10**. The Academy will be **closed for students in Year 9**.

I would therefore advise you at this stage to make alternative arrangements for your child or children on the day the Academy is not open to students in their year group. Staff who are in the Academy, and for whom remote learning may continue, will set on-line learning for students to log on to via TEAMS or Classcharts. For those lessons where staff are not available to set on-line learning, students should continue to study from the extensive range of on-line learning packages that we have available. Students should use the day to complete homework and/or access a number of links referred to in their Teams areas for further study.

All students will be expected to attend on Thursday 6th July 2023.

If the situation changes before the day of strike action, I will be in touch as promptly as possible.

If you have any questions or concerns about the alternative arrangements outlined above, please contact Mr J Bond (Business and Operations Manager), in the first instance by emailing, mail@copleyacademy.org.uk.

As ever, thank you for your continued support.

Yours faithfully,

Ruth Craven
Principal