

Principal: Mrs Ruth Craven

Email: mail@copleyacademy.org.uk

Web: copley.greatacademies.co.uk

21 April 2023

Dear Parent/Carer,

Re: Strike Action – Thursday 27th April and Tuesday 2nd May 2023

I hope this letter finds you well. The next days of strike action for members of the National Education Union (NEU) is intended to be on **Thursday 27th April and Tuesday 2nd May 2023**.

Again, there is no requirement on trade unions to inform us of exactly which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members to strike. I have reviewed the safety and supervision of our students and after carrying out another risk assessment, it is highly likely that we will not have enough staff in the academy to support the vast majority of students being on site. Therefore, I am sorry to inform you that there will not be sufficient staff in the academy that day for me to provide lessons for all students. To continue to attempt to balance the needs of our examinations and the demands of supporting our youngest and our most vulnerable young people, the Academy will be open for students in Year 7, 10 and 11 only.

I have prioritised keeping the academy open for Year 11 students taking examinations in a few weeks' time and Year 10 students who are currently completing external assessments in a number of subjects. We have also ensured we can remain open to the youngest and most vulnerable members of our Academy community. Where their lessons are affected by the absence of a teacher, students will be expected to study privately within their classrooms under the supervision of additional staff. Families of students who may have education health care plans, or are judged as particularly vulnerable, will be contacted separately to establish our arrangements for their care and education.

The scheduled virtual Year 10 Parent/Carer evening will go ahead as planned.

We are unable to cover in the academy the lessons of any other year groups and so I will therefore have to **close the academy for students in Year 8 and 9 on both dates**. I would therefore advise you at this stage to make alternative arrangements for your child or children on that day. Staff who are in the academy, and for whom remote learning may continue, will set on-line learning for students to log on to via TEAMS or Classcharts. For those lessons where staff are not available to set on-line learning, students should continue to study from the extensive range of on-line learning packages that we have available. Students should use the day to complete homework and/or access a number of links referred to in their Teams areas for further study.

All students will be expected to attend on Friday 28th April 2023.

If the situation changes before the day of strike action, I will be in touch as promptly as possible.

If you have any questions or concerns about the alternative arrangements outlined above, please contact Mr J Bond (Business and Operations Manager), in the first instance by emailing, mail@copleyacademy.org.uk.

As ever, thank you for your continued support.

Yours faithfully,

Ruth Craven
Principal