

Principal: Mrs Ruth Craven

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16 February 2023

Dear Parent/Carer,

**Re: Strike Action – Tuesday 28th February 2023**

I hope this letter finds you well.

The second day of strike action for members of the National Education Union (NEU) is intended to be on **Tuesday 28th February 2023**, the first Tuesday back after the half term holiday.

Again, there is no requirement on trade unions to inform us of exactly which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members to strike. I have reviewed the safety and supervision of our students and after carrying out another risk assessment, it is highly likely that we will not have enough staff in school to support the vast majority of students being on site. Therefore, I am sorry to inform you that there will not be sufficient staff in school that day for me to provide lessons for all students.

To continue to attempt to balance the needs of our examinations and the demands of supporting our youngest and our most vulnerable young people, the arrangements for the day will be the same as the previous day we were affected by strike action. **I have prioritised keeping the school open for Year 11 students, Year 7 students and those students who are most vulnerable.** Where their lessons are affected by the absence of a teacher, Year 11 and Year 7 students will be expected to study privately within their classrooms under the supervision of additional staff. Families of students who may have education health care plans, or are judged as particularly vulnerable, will be contacted separately to establish our arrangements for their care and education.

We are unable to cover in-school the lessons of any other year groups and so I will therefore have to **close the school for students in Years 8, 9 and 10 on Tuesday 28th February 2023**. I would therefore advise you at this stage to make alternative arrangements for your child or children on that day. Staff who are in school, and for whom remote learning may continue, will set on-line learning for students to log on to via TEAMS or Classcharts. For those lessons where staff are not available to set on-line learning, students should continue to study from the extensive range of on-line learning packages that we have available. Students should use the day to complete homework and/or access a number of links referred to in their Teams areas for further study.

If the situation changes before the day of strike action, I will be in touch as promptly as possible.

If you have any questions or concerns about the alternative arrangements outlined above, please contact Mr J Bond (Operations Manager), in the first instance by emailing, [mail@copleyacademy.org.uk](mailto:mail@copleyacademy.org.uk).

As ever, thank you for your continued support.

Yours faithfully,



**Ruth Craven**  
Principal