**Pupil responsibilities with regards to any concerns surrounding LGBTQ are-**

* To report bullying to an adult whenever it occurs.
* To never stand by and watch without

referring any incident to an adult.

* To complete a record or give an account of an incident

fully, honestly and quickly, when

asked to do so, and in a way appropriate to

their age and circumstances.

* To avoid situations on social media where

LGBT discrimination is taking place and report them when they occur.

* To avoid text messaging when it is being used in hurtful ways and to report any incidents

immediately.

* To be involved in LGBTQ initiatives and

procedures as appropriate

**The nature of bullying can be:**   
• Physical –such as hitting or physically intimidating someone, or using inappropriate or unwanted physical contact towards someone   
• Attacking property –such as damaging, stealing or hiding someone’s possessions  
• Verbal –such as name calling, spreading rumours about someone, using derogatory or offensive language or threatening someone

• Psychological –such as deliberately excluding or ignoring people   
• Cyber –such as using text, email or other social media to write or say hurtful things about someone