

Traineeships

Pupils who are at the lowest attainment end of the academic spectrum are often referred to local FE colleges for entry-level courses. A traineeship also provides an opportunity to develop work-based skills and still engage in formal training/education – but in a workplace setting. It is available to those eligible between the ages of 16-24, and is a great option for many students.

Key things to know:

- Suitable for less academic pupils
- Can lead on to an Intermediate Apprenticeship afterwards
- Provide support with Maths and English

In summary, a traineeship:

- is a course with work experience and help with English & Maths
- can last from 6 weeks to 6 months
- prepares people for an apprenticeship or work
- is suitable for those who are unemployed and have little or no work experience, or aged 16 to 24 and qualified below Level 3
- is unpaid, but trainees may be given expenses for travel and meals from the employer
- can enable a student to progress to an apprenticeship with the employer – or to other employers

Training providers are funded by the Education and Skills Funding Agency to deliver pre-employment training and arrange the work placements.