

Direct employment

Before going onto the section on 'weighing up the options', a pathway for those over 18 is of course to go directly into full-time employment.

To summarise, this is the legal situation for post-16 and post-18 aged pupils:

- Post-16 – have to be at school, college or in an apprenticeship
- Post-18 – can go into direct employment

The features of going directly into employment at 18 are:

- Start immediately
- Salary and other benefits
- Limited or no studying
- Training generally in line with the job role

In Unit 3 of this Foundation Knowledge module you'll learn about the future world of work and new recruitment practices which may apply to those applying for jobs straight from school or college.